



Annual Report 2022-2023







Contents

Chair report	4
CEO report	6
Outcomes against strategic priorities	8
Financial statements	10
Board	30

Chair report

It is with pleasure I present the 2022-23 Annual Report on behalf of the Board of Carers and Disability Link which covers the Barossa and Districts, Adelaide Hills and Fleurieu, Yorke Peninsula and the Clare Valley.

This time last year we welcomed Kate Preiss as our new CEO. She has had a busy year reviewing our management structure and overseeing several of our audits. As part of our restructure, we created two new senior positions; one in Community Services and one in Human Resources and Quality. These two positions, together with the Manager of Direct Care Services and our CEO, places us in a very strong position for quality, growth, and development. We are looking forward to working within the new organisation structure. We thank Kate for her leadership, dedication, vision and commitment to Carers and Disability Link.

The last year has not been without a number of challenges. With each change of Government, there appears to be a need to change funding arrangements and reporting obligations. These changes can take many months to filter through to ground level. We were notified of a 70% reduction in funding from the Department of Human Services for the Carer Support Program for the next financial year, so our budget will be tighter than initially planned. We are hoping we can get this reversed next year and will be

lobbying all sides of politics to ensure our carers and clients have the best outcomes.

On a positive note, SA Health has extended the program for Supporting Carers of People with Mental Illness. We are very pleased we can continue to support our Carers in this area.

With the reduction of Government funding, we are grateful to volunteers in the Woodside Op Shop, to Country Stitchers and to Community Helpers. These dedicated volunteers provide funds to keep programs going. From the 2023-24 financial year we are changing our reporting structures to enable us to show more clearly how these funds are spent. All involved in this volunteer work should be very proud of themselves. Thank you.

As a Board we are obliged to ensure the organisation has all the requirements, checks and balances in place so that we are in the best position to deliver services and programs. To ensure we are doing our job there are a number of scheduled audits we are required to participate in. There are also spot audits just to keep us on our toes. This year we participated in a NDIS Recertification audit. Many staff hours went into the preparation for audit, and the Board needed to ensure all policies and procedures were up to date. We successfully passed audit and now have our NDIS accreditation for another 3 years.

Thank you to all the staff involved for this amazing effort.

Communication is essential and a challenge. Covid caused many restrictions and challenges when trying to hold Board meetings. This year we have again been able to hold our Board meetings at our various sites across the state. As we visited each site over the year we appreciated meeting staff, their hospitality (and food).

We are very pleased with the new office space at Clare. This was a significant project that went very smoothly and came together in a short space of time. Our new Clare based office will enable us to better service the Clare Valley region. When we combined with Country North, we also took on responsibility for the respite offered at Grevillea House in the Clare Valley. This facility is for those with disability and who are frail aged from across the state. It is worth checking out.

The car park at 15 Second Street belongs to St Petri and we have a memorandum of understanding to use it. St Petri recently informed us they have decided to sell this block of land, giving us first option to purchase. The Board resolved it was in the best interests of the organisation to purchase the property, so we have moved ahead with the necessary paperwork. This will be finalised in the 2023-24 financial year.

The greatest strength of our organisation is the people, and we have wonderful staff, wonderful volunteers, and a Board with diverse skills. Carers and clients are at the centre of all we do. Maintaining a skilled workforce is a challenge across all sectors of

our industry. We acknowledge the frustration of some people as they struggle to access the services they need. Strategies to address staffing shortages is something the Board looks at regularly.

It is important that we are proactive in assessing the needs of our diverse communities, so communication and feedback are important. We welcome compliments, complaints, feedback and suggestions. Our new look website has been up for 12 months now, I hope you, your family and friends have had a look (and have also considered joining as members when you see the membership popup on the screen). Again, feedback on this is welcome. We are also active on LinkedIn and Facebook, with the Op Shop having its own page.

Finally, it is a privilege to chair a group of supportive and dedicated people. They give generously of their time to support you, so on your behalf I thank them. In closing, I again acknowledge the Carers and clients, here today and those absent. We appreciate the faith and trust you put in us. You are the reason we exist.

Thank you.

Monica Davies
Chair, Carers and Disability Link



CEO Report

I am really pleased to outline in this Annual Report the magnificent work of Carers and Disability Link for the year ending 30 June 2023. This Annual Report provides a comprehensive summary of the performance and achievements of Carers and Disability Link for the 2022-23 financial year.

This was a year of continued change for Carers and Disability Link. We emerged from the pandemic with updated technology, greater knowledge and understanding of how to use technology to support workers and clients, and completely new ways of working.

This year we saw the demand for face-to-face services increase following a couple of years of reduced face-to-face work. It has been lovely to see our communities feeling safe and connecting with each other once more.

We experienced a significant setback at the end of this financial year when the Department of Human Services (DHS) let us know they would no longer provide funding to support Carers over the age of 25 years. From 1 July 2023 DHS reduced funding to Carers across our regions by around 70%. They also changed the focus of their funding to support only those Carers aged 5 to 25 years. This will reduce services and supports available to support Carers in SA and has caused great concern



for Carers associated with Carers and Disability Link.

Carers and Disability Link will continue to work closely with DHS to provide information on the needs of Carers across the four regions we provide support. We will also continue to meet with other relevant Government agencies and local members and work with the Carer Support Network of SA to share information about the value of and the needs of Carers.

Despite this set back, our teams produced some great work this year. Some stand out successes include participation in a NDIS Recertification Audit, participation in a Return to Work SA Audit, implementation of a new Human Resources Information System (HRIS), commenced implementation of a new CRM for storing Carer Support Program information, conducting a survey of 230 Carers across our four regions to better understand their needs and developing a submission to DHS regarding this, and relocating our Clare office to a premises more suitable for our growing needs.

Throughout the year we have worked alongside and in partnership with many supportive service providers, organisations, businesses, agencies, clients and community members. We very much value those who walk alongside us to assist us to do what we do. Thank you for your support. Thank you to our wonderful team of workers, including our staff, volunteers and independent contractors who deliver such valuable supports to our communities. Thanks also go to our

communities who very often give so much of themselves when they connect with us. Your connection and support for our organisation is seen and is valued immensely.

Kate Preiss
CEO, Carers and Disability Link



Outcomes against strategic priorities

Vision

A community working together: Inclusive, enabling and caring

1. Our Communities

We listen to, consult and collaborate with our carers, clients and partners

- 701 Carers supported
- 528 Plan Management clients supported
- 114 Support Coordination clients supported
- 263 NDIS funded clients supported with 64,113 hours of in-home and community support
- 114 people who are frail and aged supported with 13,644 hours of in-home, community and group support
- 25 groups each month were facilitated for people who are frail and aged
- 6 groups were held each month for participants of the NDIS in the Barossa region
- 11 volunteers were onboarded, inducted and supported across various programs of the organisation
- 15 clients spent 112 nights at Grevillea House – a respite house managed by Carers and Disability Link

2. Our Organisation

We ensure quality, innovation and flexibility in our organisation

- 47 office-based staff
- 21 community care staff
- 66 volunteers
- 97 independent contractors
- Board representation from across our geographical footprint
- Implemented a Human Resources Information System (HRIS) to better communicate with and support our workers
- Commenced implementation of a new CRM to record outcomes against our Carer Support Program

Mission

We actively empower carers, the aged, and people with disability to live enriched lives

3. Our Ethos

We have an ethos of social justice

- Provided support through the Emergency Financial Assistance Program, (EFAP) on 51 occasions. This program is supported with funding from The Hut Community Centre as well as donations from the Carers and Disability Link Woodside Op Shop, and private community donations.
- Volunteers supported 60 groups for seniors
- Volunteers contributed a total of 37,655 hours of support under the CADL Volunteer Program
- Continued engagement with and support for local community groups and services

4. Our Future

We are growing, viable and sustainable

- Celebrated 28 years of support for those in our local communities
- Continued investment in transformation and growth of the Carers and Disability Link Woodside Op Shop
- Commenced a review of respite house model (Grevillea House in Clare)
- Ongoing Carer Support funding through Department of Human Services and SA Health
- Investment to transform our information communication technology with operations moving to cloud-based technology



Financial Statements

Carers and Disability Link Incorporated

ABN 35 139 389 561

For the year ended 30 June 2023

Contents

Statement of Comprehensive Income	12
Statement of Financial Position	15
Statement of Changes in Equity	17
Statement of Cash Flows	18
Notes to the Financial Statements	19
Related Party Disclosures	25
Certificate by Members of the Committee	26
Statement by Auditor	27
Auditor's Report	28



Statement of Comprehensive Income

Carers and Disability Link Incorporated For the year ended 30 June 2023

	2023 \$	2022 \$
Income		
Client Contributions	47,417	130,641
Donations Received	81,713	219,737
Grants	1,665,667	1,702,834
Interest Income	56,656	16,359
Other Income	130,638	216,263
Profit/(Loss) On Sale of Non-Current Asset	1,682	504
Reimbursements	17,488	120,399
Respite & Brokerage Income	5,852,242	5,971,092
Total Income	7,853,502	8,377,830
Gross Surplus	7,853,502	8,377,830

	2023 \$	2022 \$
Expenditure		
Advertising & Marketing	58,110	76,660
Audit Fees	8,000	8,000
Bad Debts Written Off	5,471	21,637
Bank Fees & Charges	9,189	9,987
Board & Governance Expenses	10,007	8,262
Carer Programs	53,380	29,925
CHSP Group Expenses	27,862	26,702
Cleaning, Health & Safety	50,189	62,972
Client Transport	8,489	10,691
Consultancy Fees	16,051	32,934
Contractors	2,205,279	2,324,958
Corporate Charge - Plant & Equip	-	30,000
Cottage Respite - Expenses	12,291	12,722
Depreciation	104,820	112,268
Emergency Financial Assistance	3,314	3,506
Employee Meal & Other Reimbursements	6,446	8
Equipment Lease	7,357	8,024
External CFO & Payroll	113,717	89,004
Fringe Benefits Tax	6,280	2,210
Insurance	71,016	58,963
Interest Paid	4	-
IT Support	153,814	139,436
Leave Expense	85,555	58,388
Minor Asset Purchases	13,166	10,815
Motor Vehicle Expenses	101,178	173,701
NDIS Group Expenses	469	215
OShop Expenses	535	6,513
Payroll Fees	1,506	19,651

	2023 \$	2022 \$
Expenditure (cont)		
Printing & Stationery	30,228	24,813
Rates & Taxes - Rental Property	8,572	9,615
Rent Paid	175,620	242,313
Repairs & Maintenance	23,990	11,828
Return to Work SA	85,651	92,734
Salaries & Wages	3,989,320	4,041,474
Security	6,471	5,954
Subscriptions	10,433	13,909
Superannuation	399,747	362,702
Team amenities	15,130	4,022
Telephone & Internet	34,451	36,560
Training & Development	31,929	44,200
Travel & Accommodation	2,528	22,555
Utilities, Rates & Taxes	23,783	23,348
Volunteer Recognition	2,934	8,506
Write Off Expenses	(237)	305
Total Expenditure	7,974,047	8,282,988
Net Year Surplus/ (Deficit)	(120,545)	94,842

Statement of Financial Position

Carers and Disability Link Incorporated
For the year ended 30 June 2023

	30 JUN 2023 \$	30 JUN 2022 \$
Assets		
Current Assets		
Cash & Cash Equivalents	3,256,894	2,768,662
Accounts Receivable	713,681	601,952
Prepayments	89,176	71,307
Other Current Assets	40	40
Accrued Income	393	-
GST Receivable	-	29,908
Total Current Assets	4,060,184	3,471,868
Non-Current Assets		
Land & Buildings	733,877	754,511
Plant, Equipment & Motor Vehicles	204,524	155,892
Other Non-Current Assets	2,462	-
Total Non-Current Assets	852,881	938,402
Total Assets	4,913,065	4,410,269

	2023 \$	2022 \$
Liabilities		
Current Liabilities		
Accounts Payable	255,254	188,375
Accrued Expenses	206,885	156,564
Income deferred from previous financial year	157,948	-
Grants in Advance	592,519	340,758
GST Payable	10,877	-
Provision: Employee Entitlements	470,078	429,186
Total Current Liabilities	1,693,561	1,114,883
Non-Current Liabilities		
Provision: Employee Entitlements	129,538	84,876
Total Non-Current Liabilities	129,538	84,876
Total Liabilities	1,823,099	1,199,759
Net Assets	3,089,966	3,210,511
Member's Funds		
Capital Reserve		
Current Year Earnings	(120,545)	94,842
Retained Earnings	2,591,343	2,496,501
Total Capital Reserve	2,470,798	2,591,343
Funds Introduced - CNCS	601,815	601,815
Funds Introduced - Op Shop bank account	17,353	17,353
Total Member's Funds	3,089,966	3,210,511

Statement of Changes in Equity

Carers and Disability Link Incorporated For the year ended 30 June 2023

	2023 \$	2022 \$
Equity		
Opening Balance	3,210,511	3,085,816
Increases		
Surplus for the Period	(120,545)	94,842
Other Increases	-	29,853
Total Increases	(120,545)	124,694
Total Equity	3,089,966	3,210,511

Statement of Cash Flows

	2023 \$	2022 \$
Cash flows from		
Operating Activities		
Receipts	7,964,711	8,395,605
Payments to suppliers & employees	(7,515,519)	(7,946,497)
Interest received	56,656	16,356
Net cash provided by/(used in) operating activities	505,848	465,464
Investing Activities		
Proceeds from sale of property, plant & equipment	1,682	-
Purchase of property, plant & equipment	(19,298)	(140,268)
Net cash provided by/(used in) investing activities	(17,616)	(140,268)
Financing Activities		
Borrowings	-	-
Repayments	-	-
Net cash provided by/(used in) financing activities	-	-
Other Activities		
Country North Community Services Incorporated	-	29,853
Net cash provided by/(used in) other activities	-	29,853
Net increase/(decrease) in cash held	488,232	355,049
Cash on hand		
Cash on hand at beginning of financial year	2,768,662	2,413,613
Cash on hand at the end of the year	3,256,894	2,768,662

Notes to the Financial Statements

Carers and Disability Link Incorporated **For the year ended 30 June 2023**

Summary of Significant Accounting Policies

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act (SA) 1985 and the requirements of the Australian Charities and Not-for-profits Commission Act 2012. The Committee has determined that the Association is not a reporting entity.

The financial statements have been prepared on an accruals basis and are based on historic costs and do not take into account changing money values or, except where stated specifically, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of these financial statements.

Critical Accounting Estimates

The preparation of financial statements in conformity with Australian Accounting Standards requires the use of certain critical accounting estimates and requires management to exercise its judgement in applying the Association's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are specifically referred to in the relevant sections of this Note.

Property, Plant and Equipment (PPE)

Leasehold improvements and office equipment are carried at cost less, where applicable, any accumulated depreciation.

The depreciable amount of all PPE is depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

Impairment of Assets

At the end of each reporting period, the committee reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in the income and expenditure statement.

Employee Provisions

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee provisions have been measured at the amounts expected to be paid when the liability is settled.

Cash on Hand

Cash on hand includes cash on hand and term deposits held with banks.

Accounts Receivable and Other Debtors

Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

If conditions are attached to the grant that must be satisfied before the Association is eligible to receive the contribution, recognition of the grant as revenue will be deferred until those conditions are satisfied.

All revenue is stated net of the amount of goods and services tax.

Leases

Leases of PPE, where substantially all the risks and benefits incidental to the ownership of the asset (but not the legal ownership) are transferred to the Association, are classified as finance leases.

Finance leases are capitalised by recording an asset and a liability at the lower of the amounts equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for that period.

Leased assets are depreciated on a straight-line basis over the shorter of their estimated useful lives or the lease term. Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

AASB 16 has not been applied.

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the assets and liabilities statement.

Accounts Payable and Other Payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

	2023 \$	2022 \$
Cash on Hand		
At Call Member Fund - Co-Op	167	164
Cash on Hand/Petty Cash	2,029,959	2,620,315
NAB Account	1,214,341	113,315
Woodside Op Shop Account	12,427	30,540
Undeposited Funds	-	4,327
Total Cash on Hand	3,256,894	2,768,662
Land and Buildings		
Land		
Land at Cost	140,000	140,000
Total Land	140,000	140,000
Buildings		
Buildings at Cost	792,693	792,693
Less Accumulated Depreciation on Buildings	(219,451)	(198,816)
Total Buildings	573,243	593,877
Total Lands & Buildings	713,243	733,877
Plant and Equipment, Motor Vehicles		
Motor Vehicles		
Motor Vehicles at Cost	408,313	423,495
Less Accumulated Depreciation on Motor Vehicles	(359,994)	(354,344)
Total Motor Vehicles	48,319	69,151

	2023 \$	2022 \$
Plant and Equipment		
Plant and Equipment at Cost	434,624	417,787
Less Accumulated Depreciation on Plant & Equipment	(345,767)	(282,413)
Total Plant and Equipment	88,857	135,374
Total Plant and Equipment, Motor Vehicles	137,176	204,524
Employee Entitlements		
Current Liabilities		
Annual Leave Provision	281,806	257,602
Long Service Leave Provision	188,272	171,584
Total Current Liabilities	470,078	429,186
Non-Current Liabilities		
Long Service Leave Provision	129,538	84,876
Total Non-Current Liabilities	129,538	84,876
Total Employee Entitlements	599,616	514,061

	2023 \$	2022 \$
Cash Flow Reconciliation		
Reconciliation of Cash Flow From Operating Activities with Net Current Year Surplus		
Current Year Surplus	(120,545)	94,842
Total Reconciliation of Cash Flow From Operating Activities with Net Current Year Surplus	(120,545)	94,842
Non-Cash Flows in Current Year Surplus		
Depreciation Expense	104,820	112,268
Gain on sale of plant	(1,682)	-
Total Non-Cash Flows in Current Year Surplus	103,138	112,268
Changes in Assets & Liabilities		
(Increase)/decrease in accounts receivable and other debtors	(82,214)	34,132
(Increase)/decrease in prepayments	(17,869)	424
Increase/(decrease) in accounts payables and other payables	537,784	165,410
Increase/(decrease) in employee entitlements	85,554	58,388
Total Changes in Assets & Liabilities	523,255	258,354
Total Cash Flow Reconciliation	505,848	465,464

Related Party Disclosures

Carers and Disability Link Incorporated For the year ended 30 June 2023

Key Management Personnel

The Key Management Personnel of Carers and Disability Link Incorporate includes the Chief Executive Officer, External CFO and Senior Managers.

	2023 \$	2022 \$
Assets		
Key Management Personnel		
Salaries, allowances & other short term benefits	388,306	319,272
Total Key Management Personnel	388,306	319,272

Certificate by Members of the Committee

Carers and Disability Link Incorporated For the year ended 30 June 2023

The attached financial statements of Carers and Disability Link Incorporated for the year ended 30 June 2023 are, in our opinion properly drawn up:

1. so as to present fairly the financial position of the Association as at 30 June 2023 and the results of its operations for the year then ended, and;
2. in accordance with the provisions of the Association rules, and;
3. in accordance with applicable Australian Accounting Standards.

The financial statements and notes satisfy the requirements of the Australian Charities and Not-for-profits Commission Act 2012.

As at the date of this statement, there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due.

During the financial year no:

1. officers of the Association,
2. firms of which an officer is a member,
3. corporation in which an officer has a substantial financial interest,

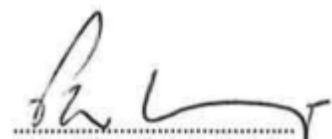
have received or become entitled to receive a benefit as a result of a contract between the officer, firm or corporation and the Association.

Signed according to a resolution of the Committee.



Monice M. Davies

Chairperson



PETER LANGE

Committee Member

Nuriootpa
28/09/2022

Statement by Auditor

Carers and Disability Link Incorporated
For the year ended 30 June 2023



Audit Certificate of Audit Independence under section 60-40 of the Australian Charities and Not For Profits Commission Act 2012

Statement by Auditor

We confirm that, for the audit of the financial statements of Carers and Disability Link Inc. for the year ended 30 June 2023, we have maintained our independence in accordance with the requirements of APES 110 – Code of Ethics for Professional Accountants, Section 290, published by the Accounting Professional and Ethical Standards Board and the Australian Charities and Not for Profits Commission Act 2012 (ACNC Act).



Ian G McDonald FCA

Dated this 3rd day of August 2023

Auditor's Report

Carers and Disability Link Incorporated For the year ended 30 June 2023

We have audited the attached financial statements, being a special purpose financial report, of Carers and Disability Link Inc. (Association) for the year ended 30 June 2023.

Opinion

In our opinion, the financial statements of the Association are properly drawn up:

- a) to present fairly the financial position of the Association as at the 30 June 2023 and the results of its operations for the period then ended, and;
- b) according to applicable Australian Accounting Standards.

Basis for Opinion

For the audit of the Association we have maintained our independence in accordance with the relevant ethical requirements of APES 110 Section 290. We believe that the audit evidence that we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information – Basis of Accounting and Restriction on Distribution

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report is prepared to assist the association to meet the requirements of Associations Incorporation Act (SA) 1985 and the requirements of the Australian Charities and Not-for-profits Commission Act 2012. As a result, the financial report may not be suitable for another purpose. Our report is intended solely for the members.

Responsibilities of Management for the Financial Report

The Board of Management is responsible for the preparation of the financial report in accordance with Associations Incorporation Act (SA) 1985 and the requirements of the Australian Charities and Not-for-profits Commission Act 2012 and for such internal control as management determines is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibilities for the Audit of the Financial Report

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the schedule is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement in the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Association's preparation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Ian G McDonald FCA Registered
Registered Company Auditor

Dated at Grange,
18 October 2023

Board

Current

Monica Davies,
Chair & Executive

Peter Lange,
Vice-Chair & Executive

Jeff Hoffmann,
Executive

Mark Pfitzner

John Arthur

Coral Gallasch

Vicki Taylor

Peter Whitham

Barry Samuel

Outgoing

Helen Wood

Mary Ann Murphy



**CARERS &
DISABILITY LINK**

15 Second Street
Nuriootpa SA 5355

www.carersanddisabilitylink.support



@CarersandDisabilityLink